



# Corporate Social Responsibility (CSR)

There are four principles that comprise our CSR, these are enshrined in the LLP agreement and ensure our commitment towards:

- Access
- Nurture
- Employability
- Legacy

## Access

We believe that every child in the U.K. should have the opportunity to access Hot House Music provision. We commit to offering schools FREE instrumental showcase assemblies with the option for all of their students to access a FREE trial music lesson.

## Nurture

We strive to create a kind and inspirational learning environment for those children who choose to continue to their journey with Hot House. We commit to creating an equitable environment for both students and staff, free from fear of judgement and based around the concept of requiring joy to learn. Once you become a member of our Hot House Music family we commit to your lifelong well-being and will aspire to support you throughout your future. We encourage all of our students and staff to treat the wider community as mirrors reflecting back their joy, passion and inspiration.

## Employability

Whilst students and staff are being nurtured by the Hot House Music family, we are introducing them to real world work environments. We are committed towards helping our community develop their transferable skills and in order to realise their potential we need to create people who can work both independently and as part of a creative and innovative team. Our mission is to open their eyes to the diverse array of pathways open to them. We commit to making the world a smaller and more tolerant place by introducing our students and staff to a variety of cultures and environments through our touring programme. Music is the universal language that glues and brings societies together.

## Legacy

All student and staff are encouraged to be aware of their own personal environment and the wider global environment within which they should be viewed as an equal stakeholder. Upon graduating from Hot House Music, students should feel empowered to challenge injustice and prejudice that they experience in their own personal and work lives. The empathy and kindness that is nurtured and developed whilst with Hot House Music will serve to be guiding factors in their ability to critically evaluate their own decision-making process and legacy. As an alumnus they are charged with ownership of their diverse environments including physical and mental always knowing that they have the support of their Hot House Music family.